

AUTOMATING COMPLIANCE WITH CALIFORNIA AB-685 REPORTING OBLIGATIONS



The new California Law AB-685 requires public and private employers to provide written notice of COVID-19 exposure in the workplace, and empowers CAL/OSHA to shut down worksites posing “imminent hazard”.

AB-685 becomes **effective January 1, 2021**, and employers are urged to immediately review their COVID-19 related process and procedures to ensure they are compliant. Of critical importance, workforce notices, must be **circulated within one business day**. As such, it is essential that organizations have their workforce notice and exposed workforce identification processes (Contact Tracing) in place **ahead** of January 1, 2021.

LEVERAGE YOUR CURRENT INVESTMENTS FOR CA AB-685 COVID-19 COMPLIANCE

Come January 2021, California businesses need an accurate, real-time data-driven view of workplace and workforce COVID-19 risk. Managing the data manually takes too much time and is error-prone – two things businesses can’t afford. AlertEnterprise has teamed up with leading technology providers in a new connected IT-HR and Physical Security solution automating and proactively enforcing your COVID-19 playbook by leveraging existing technology investments.

1. PLAN

Implement safe workforce and workplace practices including rapid testing and case management, employee morale and wellness management, workplace planning and hygiene.

2. PREVENT

Health & Safety Access Governance prevents sick employees, contractors or visitors from entering the workplace. Enforce self-attestation, on-site entry / re-entry screening including temperature check.

4. MITIGATE

Rapid automated data-driven response to maintain AB-685 compliance.

3. DETECT

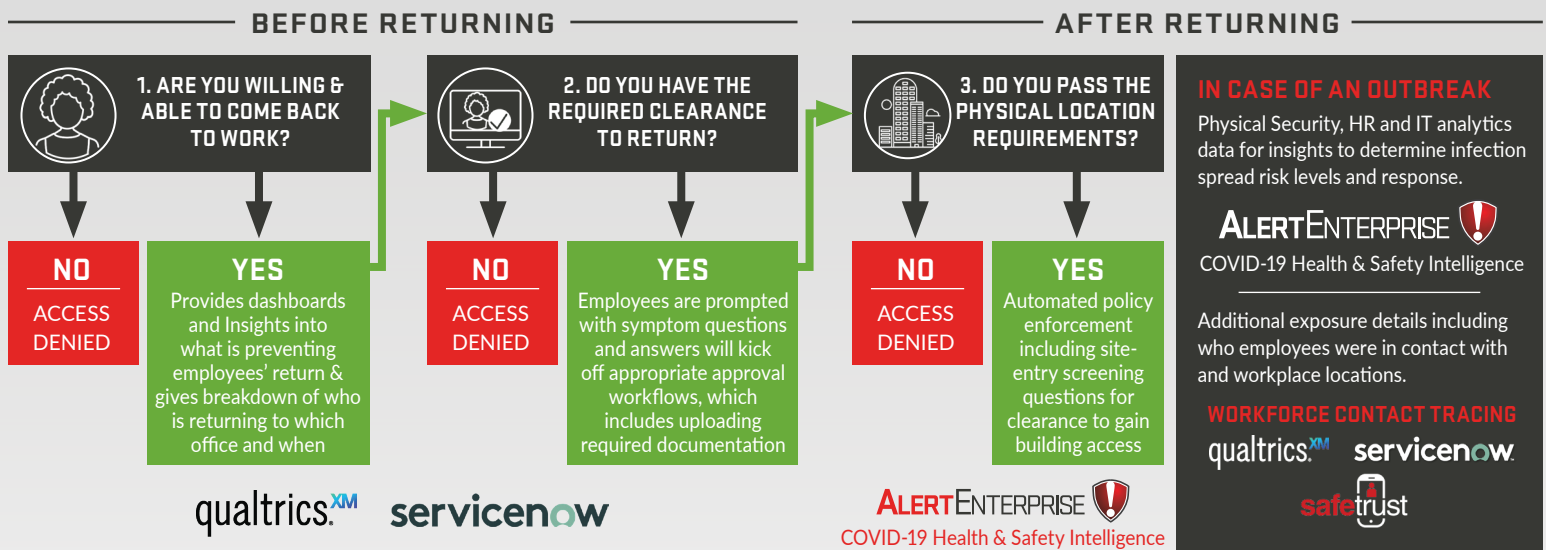
Exposure risk management and automated data-driven contact tracing for confirmed or potentially exposed individuals, identify exposed areas, quarantine dashboard, hot zone travel maps, and other actionable intelligence.



WITH AB-685 YOU’LL BE REQUIRED TO:

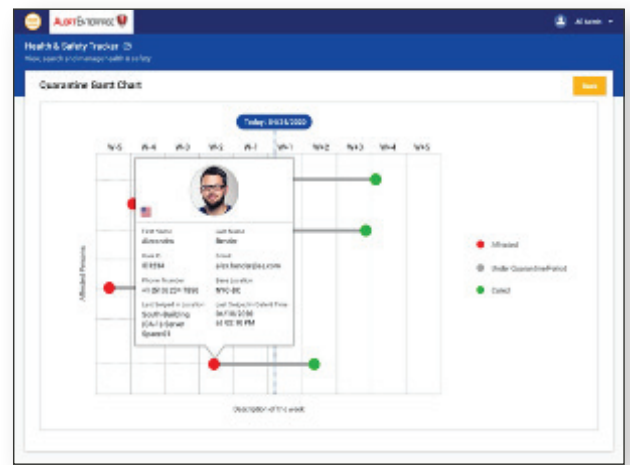
- Identify all potentially exposed individuals present at the worksite once you’ve identified a COVID-19 positive case
- Provide written notice within 1 business day to all employees and contractors who were physically present at the worksite to potential exposure to COVID-19
- Maintain records of notification data for at least 3 years

HOW DO YOU RETURN EMPLOYEES BACK TO A PHYSICAL LOCATION IN COMPLIANCE WITH CA AB-685?

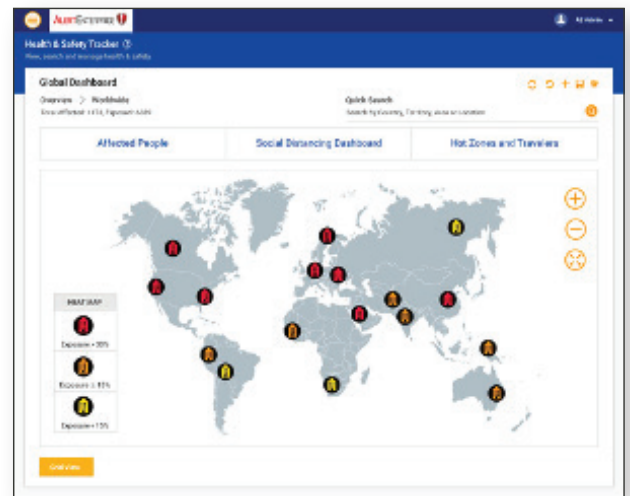


AlertEnterprise in partnership with SAP, Qualtrics, ServiceNow and others provide a modular, integrated and scalable solution across the prepare, prevent, detect and mitigate phases - proactively enforcing all aspects of California AB-685 regulations while providing workforce Safety and Security.

CA AB-685 REQUIREMENTS	ALERTENTERPRISE SOLUTION
Requires all employers to take ACTION within ONE BUSINESS DAY of a "potential exposure" based on a confirmed COVID-19 Case (Qualifying Individual) in the "workplace".	Exposure risk management and automated data-driven contact tracing for confirmed or potentially exposed individuals, identify exposed areas, quarantine dashboard, hot zone travel maps, and other actionable intelligence.
All employees and contractors who were "at the worksite within the infectious period" must receive written notice that they may have been exposed to the virus.	Historical data such that all contact exposures during the infectious period is continuously available.
The "worksite" does not apply to buildings, floors, or other locations of the employer that an infected individual did not enter.	Converging Physical Security, Facility Systems and other analytics data identifies individuals and affected areas. The entire building does not need to be shut down, only the specific exposed areas identified for lockdown and/or sanitization.
The employer must maintain confidentiality as required by the American Disabilities Act (ADA). The notice to employees should not reveal the identity of the COVID-19 positive person.	Keeps Personal Identity Information (PII) secure within your control and private. Audit reports are available to authorized individuals.
Employers should have a "COVID-19 Action Plan" that identifies the workplace's risks and determines how to control exposure through such measures as improving ventilation, social distancing and protective gear.	<ul style="list-style-type: none"> • Manage COVID-19 positive and symptomatic employees • Identify exposed individuals by criticality • Identify exposed areas for lockdown or sanitization • Social distancing violation dashboard • Location heat map with COVID-19 positive and exposed individuals • Reports of exposed people with underlying health conditions, age factor, or other HR defined attributes



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