ALERTENTERPRISE

SAP SuccessFactors ♡

FROM HIRE TO RETIRE | AUTOMATE YOUR PHYSICAL IDENTITY AND ACCESS MANAGEMENT

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ENTERPRISE GUARDIAN FOR SAP

Physical Identity and Access Management

A powerful integration between Enterprise Guardian from AlertEnterprise and SAP SuccessFactors that automates identity lifecycle events from hire to retire. Manage physical identity and access for employee onboarding, transfer or job changes, and off-boarding scenarios.

AUTOMATIC ONBOARDING BADGE REQUEST AND APPROVALS

Reduce the burden on badge administrators so they can focus on performance. Enterprise Guardian for SAP automatically creates badge requests for new hires and forwards to any badging office based on the hire location or other rules, with all required information pre-populated based on your company policies - ensuring you're always in compliance. You can automate badge validity dates based on employee type, department, or any other attribute. And once a badge is approved and printed, the software instantly provisions all physical access controls systems with the cardholder information, photo, badge details, and access levels company-wide.
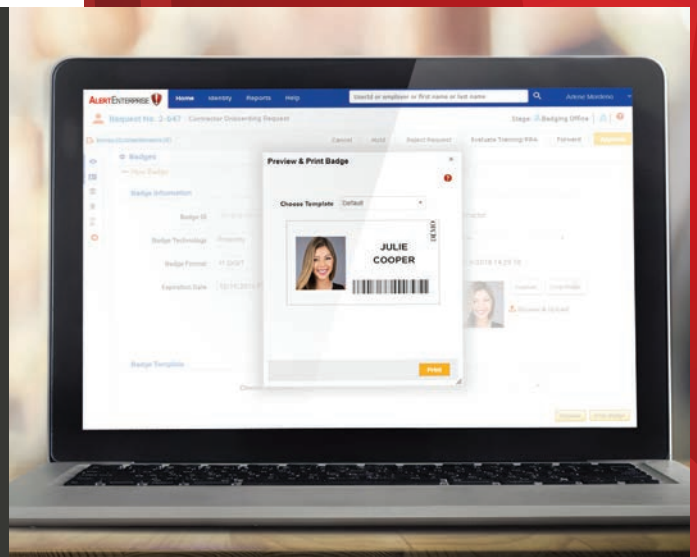
SOLUTION OVERVIEW

With AlertEnterprise Guardian, security, safety and data privacy become part of today's modern workforce 'hire-to-retire' journey – making security a true business enabler. Manage, automate, and streamline physical identity and access for workforce onboarding, transfer, job changes, and off boarding scenarios across enterprise workspaces. And powerful real time integration with SuccessFactors HCM and physical security proactively enforces company policy and compliance while dramatically enhancing workforce productivity and experience.

PEOPLE ENGAGEMENT –
TODAY'S MODERN WORKFORCE 'HIRE-TO-RETIRE' JOURNEY

My Credentials, IT, Physical & OT Access Rights

Recruiting Background Check / Photo
My Candidate Experience

My Onboarding Experience
My Credentials & Workspace Access

My Team My Work

My Tools and Technology
My Self-Service

My Training & Development

Help me gain safe, secure access to Sensitive Areas / Assets

My Performance Check-in
My Risk Score

My Personal Leave

My Access is disabled temporarily so that it can't be misused

My Total Rewards

My Work Travel

My New Role
My Access Review and New Access

My Automated Access to Travel Locations

My Work Anniversary

My Exit
Retire Benefit – Access to Gym

AUTOMATED ACCESS REVIEWS - JOB CHANGE OR TRANSFER

Enterprise Guardian for SAP creates automated access reviews during a job change, location change or transfer scenario. The software automatically adds new access and removes any privileges related to the old location or access. Notifications are sent to the previous manager as well as the current or new manager to extend existing access if needed during a transition or carryover period so they can quickly approve access and get their staff productive right away.

AUTOMATIC EMPLOYEE TERMINATION BADGE DEACTIVATION AND ACCESS REMOVAL

When an off-boarding event occurs in SAP SuccessFactors, Enterprise Guardian does the heavy lifting for you. With a single click, remove all access across all of your buildings. You can also define multiple termination scenarios based on your business processes including approval workflows that require explicit approval, or no approver at all. Without any manual intervention, or need to log into each PACS console, Enterprise Guardian for SAP simultaneously removes all access in downstream systems associated with an identity. In emergency termination scenarios, all physical badges are instantly deactivated, no longer allowing access to your sites and reducing risk to your organization.

INTELLIGENT POSITION-BASED ACCESS

With Enterprise Guardian for SAP intelligent and position-based access, you can add default building access or birthright provisioning, based on location, department or employee type. Approvers have the option to accept or reject all or part of a request. With a direct link to SAP SuccessFactors Learning Management System, Enterprise Guardian for SAP automatically validates training and certification before issuance of a badge and building access.

SELF-SERVICE PORTAL FOR INDEPENDENCE AND AUTONOMY

Empower users, managers, and area owners in your organization and reduce the burden of your support staff through the Self-Service Portal. The Self-Service Portal helps you promote independence and autonomy across your identity population. Employees can manage badge and access events such as reporting a lost or stolen badge, resetting a password or PIN, and requesting physical access to an area or location. Area owners or building administrators can manage their buildings and people who have access and perform automated and manual access review re-certifications. System administrators can disable badges or remove access in emergencies.

SUCCESSFACTORS LMS INTEGRATION - AUTOMATED POLICY ENFORCEMENT FOR TRAINING AND CERTIFICATION

- Training validations before issuing a badge or critical access
- Background check validations before issuing Badge
- Periodic Access Review for expiring training
- Automatic reminders to End Users, Managers for expiring badges and training
- Automated removal of critical access on expired training
- Compliance: NERC, FDA, OHSA, EHS, GDPR, HIPPA, GLBA
- Reconciliation of identity's background check and training
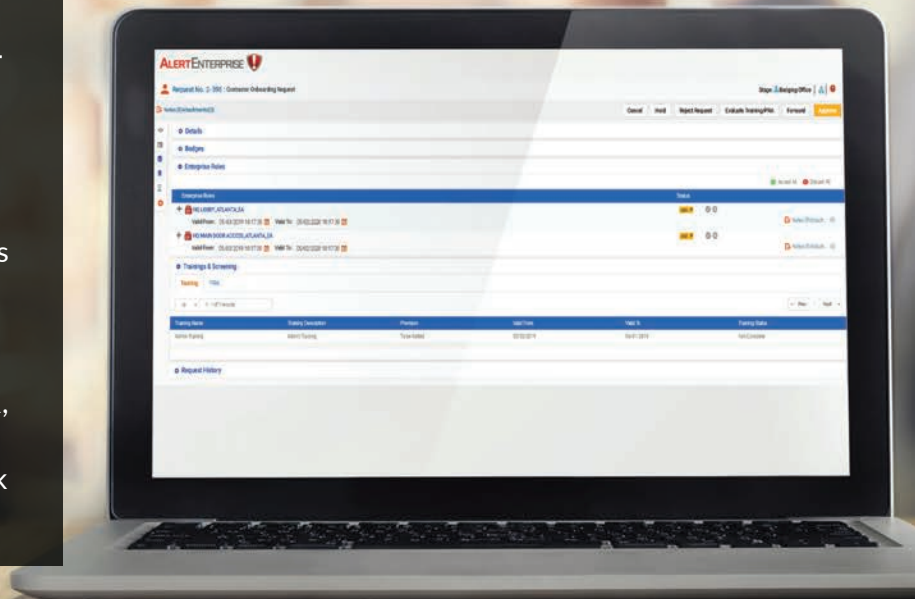
SOLUTION ARCHITECTURE

ENTERPRISE GUARDIAN WITH SAP SUCCESSFACTORS HR AND LMS
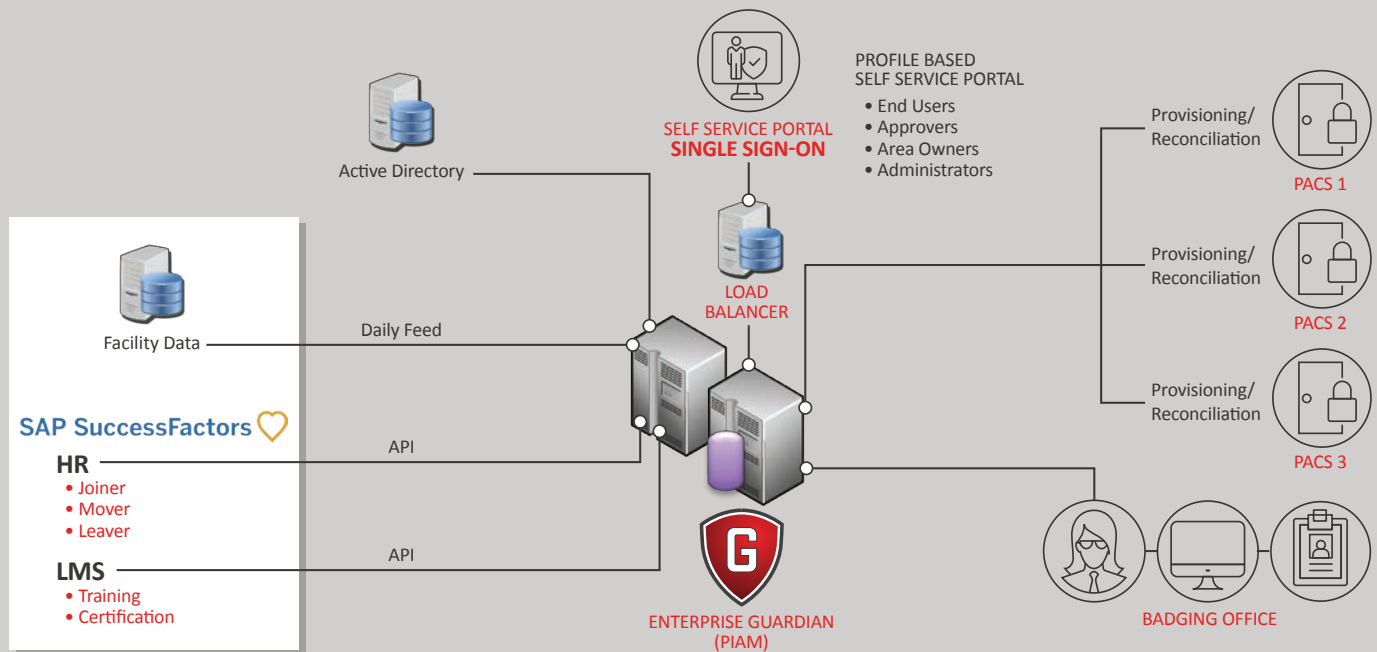
FRICTIONLESS SECURE ACCESS

- Eliminate gaps between logical and physical identities.

- Scale the operation of Access Control Systems to meet enterprise needs across time zones and geographies.

- Deliver unified operation and enforce policies uniformly across Access Control Systems from multiple vendors without changing underlying systems.

- Automate physical security controls and audit reporting required by various industry regulations.

- Reduce cost and reduce risk by eliminating overlap of function, extending the useful life of existing systems and enhancing overall security.

- Provide a running migration path from existing Access Control systems to newly selected systems when desired, without the risk of disruption or outage.

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INFO@ALERTENTERPRISE.COM

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